

#### 100% Irish Owned Company

#### Unit D2, Smithstown Business Park, Shannon, Co. Clare.

#### Phone - 061 429036 Fax 061 429037

### Health & Safety Policy

### Introduction

Tara Art Supplies is dedicated to ensuring the health and safety of our employees, contractors, and the communities we serve. Safety is a fundamental value of our company, and we believe that all unsafe acts and incidents are preventable. Our goal is to design and operate all processes in a safe manner, guided by this belief.

We are located at Smithstown Business Park, Shannon, Co. Clare and currently have 9 employees. We supply Art & Craft materials & equipment to all Post Primary Secondary Schools, colleges and centres all over Ireland.

### Health & Safety Commitment

We are committed to:

- Promoting an open and proactive health and safety culture with full involvement from all employees.
- Complying with and striving to exceed all relevant legal and regulatory health and safety requirements.
- Communicating safety standards and behaviours clearly and unambiguously.
- Providing necessary training, systems, and procedures to support and continuously audit our safety performance.

### Training and Equipment

- All warehouse staff have completed Safe Pass Courses and Manual Handling Courses, and all certifications are up to date.
- All staff members are provided with Personal Protective Equipment (PPE) as per the Safety Health and Welfare at Work Act 2015.

### Product Safety

• All products supplied are within the guidelines of the Department of Education.

• Safety Data Sheets and European Standard Certificates are issued upon request, providing guidelines on safe product usage and storage to maintain the safety of students and teachers.

## Continuous Improvement

We are committed to continuously improving our health and safety practices by:

- Regularly auditing our safety performance.
- Updating training and procedures as necessary.
- Encouraging feedback and suggestions from all employees to enhance our safety culture.

### **Conclusion**

At Tara Art Supplies, the health and safety of our employees and customers are paramount. We will continue to uphold the highest standards of safety in all our operations and strive to create a safe working environment for everyone involved.

# Signed,

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Managing Director

Tara Art Supplies, Smithstown Business Park, Shannon, Co. Clare. V14K407